South Carolina

Police Accreditation Coalition

February 2024

AGENDA

- Introductions
  - Standards for Input
  - CIMRS Webinars
  - Training Academy Manual
  - Power DMS Status Calculator
  - Managing Accreditation
    - Getting Started
    - Re-accreditation

STANDARD UPDATES

- Campus Security 21.2.9 (M M M M) (CS1) Administration of Pharmaceuticals
  Glossary: Pharmaceuticals

Communications 3.2.7 (M M M) Employment-Related Injury or Death
Training Academy 4.2.7 (M) Employment-Related Injury or Death
Campus Security 12.2.4 (M M M M) (CS1) Employment-Related Injury or Death

Communications 6.2.10 (M M M) Alarm Procedures
Campus Security 31.2.12 (M M M M) (CS1) Security and Fire Alarm Procedures

Law Enforcement 46.3.2 (M M M M) (LE1) Hazardous Materials Awareness Training
Campus Security 24.3.4 (M M M M) (CS1) Hazardous Materials Awareness Training
Glossary - First Responder

CIMRS Webinars

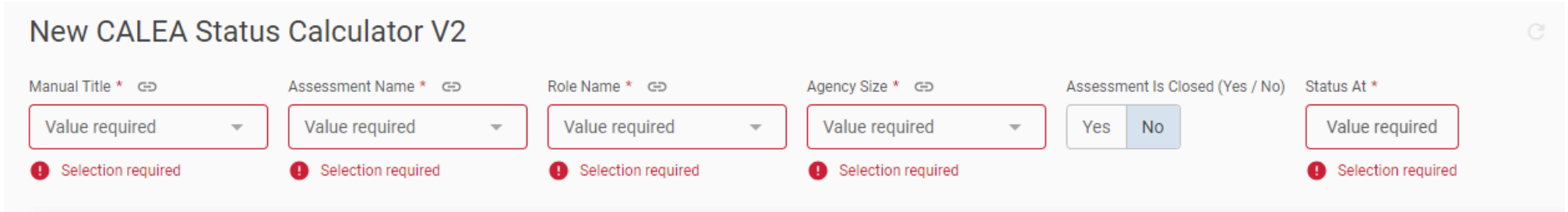
- February 14th at 2:00 p.m. Training Academy Tables
- March 13th at 2:00 p.m. Campus Security Tables
- April 10th at 2:00 p.m. Employee Health & Wellness Programs
- Upcoming: Social Worker Programs in LE Agencies

Training Academy Version Update

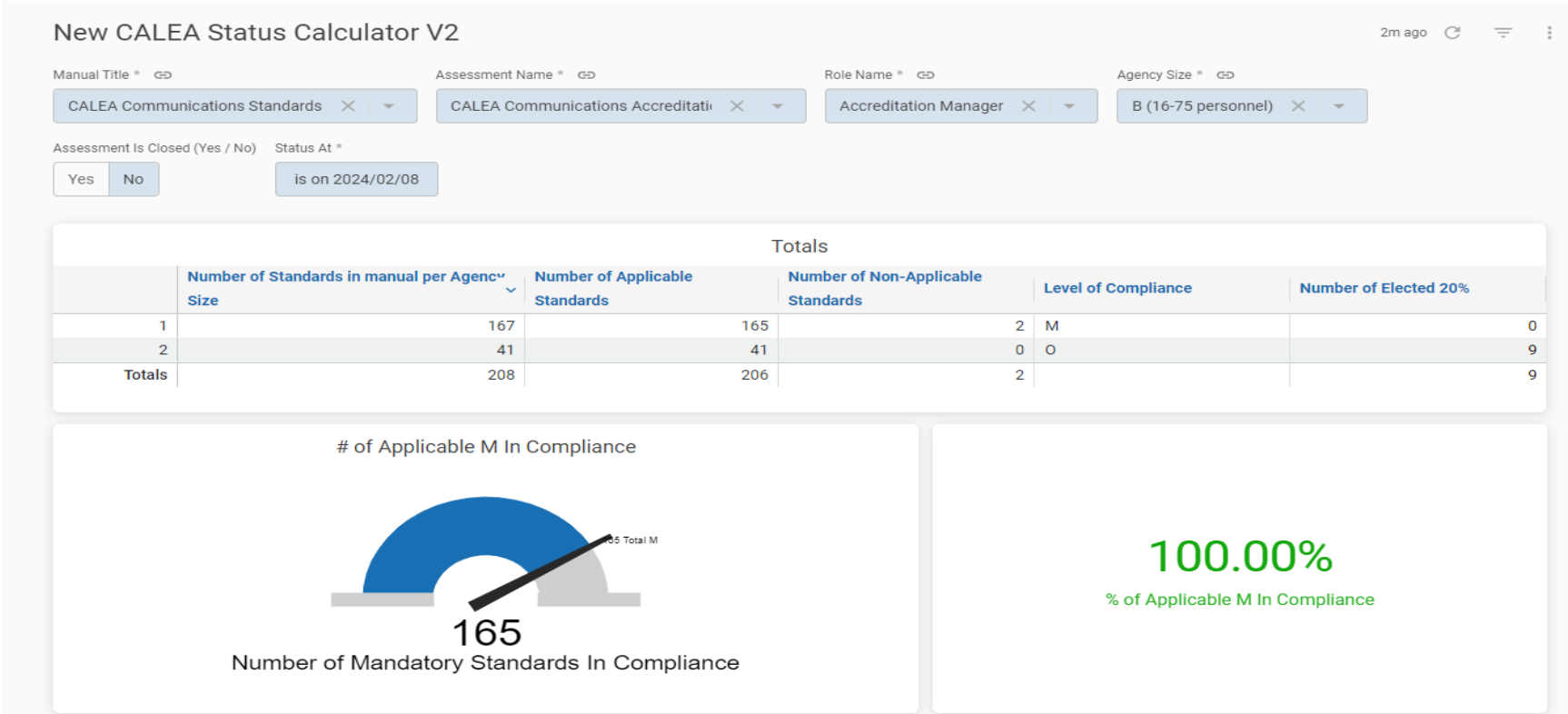
- The TA process has been in review for updates.
- Projected that first quarter 2024 a new edition will be issued.
  - New Manual version is slated for Commission review in March
  - Extensive revisions designed to clarify standards applicable to employees versus students, addition of newer technologies, etc.
  - It is expected the manual will be posted for public comment after the March conference. Please review carefully, there are significant changes!
- Realistically, expected for July conference approval after public comment.

Power DMS Status Calculator

- Power DMS has added a new Status Calculator
  - Reports – Standards Summary – Dashboard New CALEA Status Calculator V2



Power DMS Status Calculator



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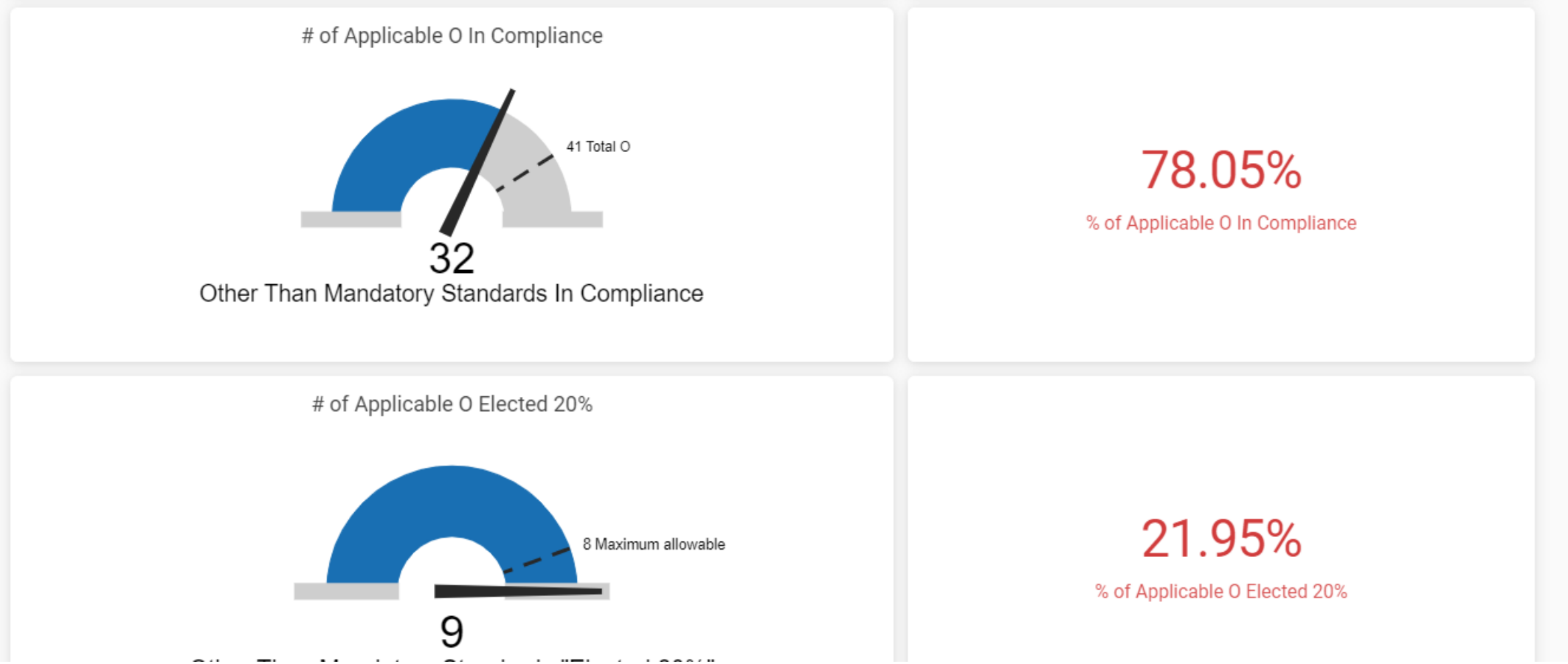

Power DMS Status Calculator

Other Than Mandatory Standards "Elected 20%"

Other than Mandatory Standards Marked as "Elected 20%"

	Standard Title	Chapter Title	Standard Description
1	1.2.3	1.2 General Management and Administration	(O O O) Administrative Reporting Program
2	1.2.4	1.2 General Management and Administration	(O O O) Accountability for Agency Forms
3	3.1.1	3.1 Classification and Delineation of Duties and Responsibilities	(O O O) Job Analysis
4	3.1.2	3.1 Classification and Delineation of Duties and Responsibilities	(O O O) Classification Plan
5	3.1.3	3.1 Classification and Delineation of Duties and Responsibilities	(O O O) Role of Agency in Class Specifications
6	3.2.4	3.2 Compensation, Benefits, and Condition of Work	(O O O) Support Services Program
7	3.2.6	3.2 Compensation, Benefits, and Condition of Work	(O O O) Off-Duty Employment Conditions
8	3.4.6	3.4 Performance Evaluations	(O O O) Rater's Evaluated by Supervisor
9	3.6.3	3.6 Disciplinary Procedures	(O O O) Recognizing Employees for Exceptional Performance

Managing Accreditation

- Initial self-assessment **the agency's accreditation manager is expected to:**
  - **Orient all agency personnel and train selected employees regarding the standards and the accreditation process.**
  - **Evaluate the agency's current written directive system using CALEA standards.**
  - **Maintain regular contact with assigned Regional Program Manager.**
  - **Identify and comply with applicable standards.**
  - **Establish agency systems to ensure accreditation maintenance. These systems include inspections, audits, reports, and analyses.**
  - **Prepare proofs or use other methods to verify compliance with standards.**
  - **Maintain the agency's electronic accreditation files.**

Important Aspects

- **Whether initial accreditation or re-accreditation, important aspects of an AM's job are:**
  - **Identify and comply with applicable standards.**
  - **Evaluate the agency's current written directive system using CALEA or SC LEA standards.**
  - **Establish agency systems to ensure accreditation maintenance. These systems include inspections, audits, reports, and analyses.**
- **Having a work plan and understanding your agency's workflow is CRITICAL!**

Work Plans

- Work plans can be as simple as a spreadsheet and as complex as project management software.
  - Keeping up with what has been completed and what remains is important.
  - Tracking who has been assigned a task and establishing an expected timeline for return helps keep processes moving.
  - Timelines can help keep track of time-sensitive standards and serve as a calendar for accomplishing those tasks.

Accreditation Contacts

- Building an accreditation contact network is important to SUCCESS!
  - Stay in touch with your Regional Program Manager and SCLEA Mentor!
  - Use the SCPAC list serve!
    - You don't have to re-invent the wheel, ask for help from other agencies. They are always happy to help!
  - Network with other accredited agencies. They can provide guidance on implementing new analyses, processes, audits or reports.
- There is never a situation you can experience that has not been experienced by another agency somewhere!

Accreditation Managers

- Accreditation managers are critical to helping an agency be successful!
- Staying current with public-safety trends can help an AM provide information to the command structure to help navigate your agency forward.
- The Command Staff is the head of the agency, but a good AM can serve as the neck and direct the CS on situations that may require special attention or serve as a resource on best practices!

Questions?